



Committee Voting Members: **Catherine Carson**, Chair, **Isaura Arreguin**, Vice-Chair, **Michelle Childs**, Chief Human Resources Officer, **Iftikhar Hussain**, Chief Financial Officer, and **Glenn Berry, MD**, Medical Staff Member

Advisory Non-Voting Members: Tony Redmond, Community Member

**PERSONNEL, PENSION AND INVESTMENTS COMMITTEE
COMMITTEE OF THE WHOLE
SALINAS VALLEY HEALTH¹**

**MONDAY, JUNE 15, 2026, 4:00 P.M.
DOWNING RESOURCE CENTER, CEO CONFERENCE ROOM 117**

**Salinas Valley Health Medical Center
450 E. Romie Lane, Salinas, California**

(Visit SalinasValleyHealth.com/virtualboardmeeting for Public Access Information)

AMENDED AGENDA

1. Call to Order / Roll Call
2. Public Comment

This opportunity is provided for members of the public to make a brief statement, not to exceed three (3) minutes, on issues or concerns within the jurisdiction of this District Board, which are not otherwise covered under an item on this agenda.

3. Approve Minutes of the Personnel, Pension and Investment Committee Meeting of May 18, 2026. (CARSON)
 - Motion/Second
 - Public Comment
 - Action by Committee/Roll Call Vote
4. Consider Recommendation for Board Approval of (i) Findings Supporting Recruitment of Roshan Rao, MD (ii) Contract Terms for Dr. Rao's Recruitment Agreement, and (iii) Contract Terms for Dr. Rao's Family Medicine Professional Services Agreement (RODRIGUEZ/HEACOX)
 - Staff Report
 - Committee Questions to Staff
 - Public Comment
 - Committee Discussion/Deliberation
 - Motion/Second
 - Action by Committee/Roll Call Vote

¹Salinas Valley Memorial Healthcare System operating as Salinas Valley Health

5. Consider Recommendation for Board Approval of (i) Findings Supporting Recruitment of Itzel Vazquez, MD, (ii) Contract Terms for Dr. Vazquez's Recruitment Agreement, and (iii) Contract Terms for Dr. Vazquez's Sleep Medicine Professional Services Agreement (RODRIGUEZ/HEACOX)
 - Staff Report
 - Committee Questions to Staff
 - Public Comment
 - Committee Discussion/Deliberation
 - Motion/Second
 - Action by Committee/Roll Call Vote

6. Consider Recommendation for Board Approval of (i) Findings Supporting Recruitment of Andrew Lauwagie, MD, (ii) Contract Terms for Dr. Lauwagie's Recruitment Agreement, and (iii) Contract Terms for Dr. Lauwagie's Urology Professional Services Agreement (ALBERT/HEACOX)
 - Staff Report
 - Committee Questions to Staff
 - Public Comment
 - Committee Discussion/Deliberation
 - Motion/Second
 - Action by Committee/Roll Call Vote

7. Review Investment Performance for Quarter Ending March 31, 2026 of SVMHS's 403 (b) Plan, 457 Plan and Employee Pension Plan (HUSSAIN / ANDY SCALIA, SEAN GRZYB AND SALLY JOHNSON of CREATIVE PLANNING RETIREMENT SERVICES)
 - Review Creative Planning's Q1-2026 Fiduciary Update (ANDY SCALIA of CREATIVE PLANNING RETIREMENT SERVICES)

8. Actuary's Pension Valuation of SVMHS's Defined Benefit Pension Plan as of January 1, 2026 (HUSSAIN / CLEVELAND / ERIC GRANT AND SI MAN LEI OF WILLIS TOWERS WATSON)

9. Consider Recommendation for Board Approval to not Fund the Salinas Valley Memorial Healthcare District Employees' Pension Plan for Fiscal Year 2027 based on the results of the 2026 pension valuation and the Plan's surplus position (HUSSAIN/CLEVELAND)
 - Staff Report
 - Committee Questions to Staff
 - Public Comment
 - Committee Discussion/Deliberation
 - Motion/Second
 - Action by Committee/Roll Call Vote

10. Adjournment

The next Personnel, Pension and Investment Committee Meeting is scheduled for Monday, **July 13, 2026** at 4:00 p.m.

This Committee meeting may be attended by Board Members who do not sit on this Committee. In the event that a quorum of the entire Board is present, this Committee shall act as a Committee of the Whole. In either case, any item acted upon by the Committee or the Committee of the Whole will require consideration and action by the full Board of Directors as a prerequisite to its legal enactment.

The Salinas Valley Health (SVH) Committee packet is available at the Committee Meeting, electronically at <https://www.salinasvalleyhealth.com/about-us/healthcare-district-information-reports/board-of-directors/meeting-agendas-packets/2026/>, and in the SVH Human Resources Department located at 611 Abbott Street, Suite 201, Salinas, California, 93901. All items appearing on the agenda are subject to action by the SVH Board.

Requests for a disability related modification or accommodation, including auxiliary aids or Spanish translation services, in order to attend or participate in-person at a meeting, need to be made to the Board Clerk during regular business hours at 831-759-3208 at least forty-eight (48) hours prior to the posted time for the meeting in order to enable the District to make reasonable accommodations.